

Tax Summary Report

Summary of Information Enter	ed Into GLACIER™:			
Name:				
SSN / ITIN:				
Email Address:				
Country of Tax Residence:				
Country of Citizenship:				
Current Immigration Status:				
Date of Entry to U.S.:			d Immigration	
Immigration Status Expiration:		Immigration	h Status Chang	ge Date:
Original Immigration Status:		E a time a t		
		Estimat	ed Date of De	parture:
Tax Determinations and Result	s Based on the data er	tered GI ACIER ha	s made the fo	llowing determinations.
	dency Status:		s made the lo	lowing determinations.
Residency Status				
Residency Sta	-			
Residency Status Change Date 2				
Residency Status Start Date 2				
Applicable	Tax Withholding Rate:			
(If Tax Treaty Does Not Apply or				
	aty Exemption Status:			
	Tax Treaty Time Limit:			
	aty Exemption Period:			
	ax Treaty Dollar Limit:			
FICA Tax Status:		FICA Tax Start	-	
Required Forms and Documen	t Copies Attach the fo	llowing Forms and D	ocuments to t	he Tax Summary Report
Please print, sign and submit with	Tax Summary Report	Please copy	and submit w	ith Tax Summary Report
Required Forr	rms: Required Document			ment Copies:
			-	-
Certification				
Signature:			Date:	

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Tax Summary Report Instructions

Congratulations – You Have Completed Your Individual Record!

To finish this process, please follow the directions below:

- 1) Review, sign and date each of the Required Forms (listed on previous page and from GLACIER);
- 2) Photocopy each of the Required Documents (as indicated on previous page of the Tax Summary Report);
- 3) Submit the Required Forms and Required Documents to the address below; and
- 4) Properly exit **GLACIER** and save your Individual Record.

If any information in your Individual Record changes, you must log in to GLACIER and update your Individual Record as soon as possible.

Please submit all Required Forms and Required Documents within days. If all Required Forms and Required Documents are not submitted you may have more tax than required withheld from payments made to you.

Please submit all Required Forms and Required Documents to the address below:

If you have any questions, please contact the Institution Administrator. Thank you for your prompt attention to this matter.

Additional Information, if any

Form	W-4					
Department of the Treasury						

Internal Revenue Service

Employee's Withholding Allowance Certificate

Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. OMB No. 1545-2159

1	Type or print your f	first name and middle initial.	Last name		2 Your social	secu	urity number
							5
	Home address (nur	mber and street or rural route)		3 Single Married Married, but withhold at higher Single rate.			her Single rate.
				Note. If married, but legally separated, or spo	use is a nonresident a	alien, (check the "Single" box.
	City or town, state,	, and ZIP code		4 If your last name differs from that shown on your social security card,			security card,
				check here. You must call 1-800-7	772-1213 for a rep	place	ement card. 🕨 🗌
5	Total number of	f allowances you are claii	ming (from line H above	or from the applicable worksheet of	on page 2)	5	
6	Additional amount, if any, you want withheld from each paycheck				\$		
7	I claim exemption from withholding for 2011, and I certify that I meet both of the following conditions for exemption.						
	Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and						
	This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.						
	If you meet both	h conditions, write "Exem	npt" here		7		

Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.

Employee's signature

	orm is not valid unless you sign it.) ►		Da	te►
8	8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)		10	Employer identification number (EIN)
For P	ivacy Act and Paperwork Reduction Act Notice, see page 2.	Cat. No. 10220Q		Form W-4 (2011)

Form W (Rev. Februa Department o Internal Rever	y 2006) for Ur the Treasury ► Section references are	Foreign Status of Ben nited States Tax Withh to the Internal Revenue Code. the withholding agent or payer. Do	olding See separate instru	OMB No. 1545-1621	
 A U.S. ci A person of a trade A foreign foreign p claiming Note: Thes claim they A person 	his form for: tizen or other U.S. person, including a res claiming that income is effectively connec e or business in the United States partnership, a foreign simple trust, or a for government, international organization, for ivate foundation, or government of a U.S. the applicability of section(s) 115(2), 501(c e entities should use Form W-8BEN if the are a foreign person exempt from backup acting as an intermediary instructions for additional exceptions.	cted with the conduct preign grantor trust (see instructions for preign central bank of issue, foreign tax possession that received effectively of preign 2, 895, or 1443(b) (see instruction y are claiming treaty benefits or are pro- withholding.	x-exempt organizatio connected income or is)	that is W-8ECI or W-8EXP	
Part I	Identification of Beneficial O	· · · · · · · · · · · · · · · · · · ·			
1 Name	e of individual or organization that is the b	eneficial owner	2 Count	try of incorporation or organization	
	of beneficial owner: Individual rantor trust Complex trust entral bank of issue Tax-exempt org anent residence address (street, apt. or su	Gov ganization Private foundation		Partnership Simple trust International organization	
4 Pelli	anent residence address (street, apt. or si			-or address.	
City	or town, state or province. Include postal of	code where appropriate.		Country (do not abbreviate)	
5 Mailir	ng address (if different from above)				
City	or town, state or province. Include postal of	code where appropriate.		Country (do not abbreviate)	
6 U.S.	axpayer identification number, if required	(see instructions)	7 Foreign tax id	lentifying number, if any (optional)	
8 Refer	ence number(s) (see instructions)				
Part II	Claim of Tax Treaty Benefits	(if applicable)			
a 🗌 T b 🗌 If c 🗌 T a	ify that (check all that apply): he beneficial owner is a resident of required, the U.S. taxpayer identification he beneficial owner is not an individual, d pplicable, meets the requirements of the t he beneficial owner is not an individual, is	number is stated on line 6 (see instruct erives the item (or items) of income for treaty provision dealing with limitation	ctions). r which the treaty be on benefits (see inst	enefits are claimed, and, if ructions).	
	U.S. trade or business of a foreign corporation, and meets qualified resident status (see instructions). e The beneficial owner is related to the person obligated to pay the income within the meaning of section 267(b) or 707(b), and will file				
F 10 Spec treaty	orm 8833 if the amount subject to withho ial rates and conditions (if applicable—s dentified on line 9a above to claim a in the reasons the beneficial owner meets	Iding received during a calendar year of ee instructions): The beneficial owner i % rate of withholding on (s	exceeds, in the aggr is claiming the provis specify type of incon	egate, \$500,000. sions of Articleof the ne):	
Part III	Notional Principal Contracts				
11 🗌 I	have provided or will provide a statement onnected with the conduct of a trade or b				
Part IV Under penalt further certify 1 I am the be 2 The benefi 3 The incom not subject t 4 For broker	Certification ies of perjury, I declare that I have examined the under penalties of perjury that: neficial owner (or am authorized to sign for the cial owner is not a U.S. person, to which this form relates is (a) not effectively transactions or barter exchanges, the beneficial I authorize this form to be provided to any with	e information on this form and to the best o beneficial owner) of all the income to which connected with the conduct of a trade or bu ner's share of a partnership's effectively cor owner is an exempt foreign person as defir	f my knowledge and be a this form relates, usiness in the United Si nnected income, and ned in the instructions.	elief it is true, correct, and complete. I tates, (b) effectively connected but is	

any withholding agent that can disburse or make payments of the income of which I am the beneficial owner.

Sign Here

Signature of beneficial owner (or individual authorized to sign for beneficial owner) Date (MM-DD-YYYY) Capacity in which acting



DO NOT SUBMIT THIS PAGE WITH YOUR FORMS Keep This Document For Your Files

U.S. Tax Information For Non-United States Citizens/Non-U.S. Permanent Resident Aliens

Why Am I Required to Provide Information in **GLACIER?** The Internal Revenue Service ("IRS"), the U.S. government tax authority, has issued strict regulations regarding the taxation and reporting of payments made to non-United States citizens. As a result, payments made to you may be subject to U.S. income tax and reporting.

Why Is My Tax Status Important? In order to comply with the U.S. tax laws, your *U.S. Tax Residency Status* must be determined. The Substantial Presence Test is used to determine whether an individual is a *Nonresident Alien* or *Resident Alien* for purposes of U.S. tax withholding. **GLACIER** will calculate your *U.S. Residency Status for Tax Purposes* based on the information provided by you.

What is the Difference between a Nonresident Alien and Resident Alien? If you are a Nonresident Alien for Tax Purposes, you are subject to special tax withholding and reporting regulations; if you are a Resident Alien for Tax Purposes, you are taxed in the same manner as a U.S. Citizen.

How Long Will I Be a Nonresident Alien? Your Residency Status Change Date is the day on which your U.S. Residency Status for Tax Purposes will change, generally from Nonresident Alien for Tax Purposes to Resident Alien for Tax Purposes. The U.S. tax system is based on a calendar year period (January 1 – December 31). In most cases, when your U.S. Residency Status for Tax Purposes changes, you will become a Resident Alien for Tax Purposes retroactive to the first day of the calendar year during which your status changed; this day is called the Residency Status Start Date.

How Will I Be Taxed on Payments From U.S. Sources? As a *Nonresident Alien for Tax Purposes*, U.S. tax law requires that you be taxed in the following manner:

- If you receive Dependent Compensation (salary or wages), you are generally required to complete Form W-4 as "Single" (regardless of your actual marital status) and "One" Personal Withholding Allowance (regardless of your actual number of dependents). Certain countries may have an exception to this requirement.
- If you receive a Scholarship or Fellowship (for which NO services are required), your scholarship or fellowship
 may consist of *Nontaxable items* (Tuition, Book Allowance, Required Registration Fees, and Mandatory Health
 Insurance) or *Taxable items* (including, but are not limited to, Room and Board, Stipend, Living Allowance,
 Travel Payment/Reimbursement). If you are present in the U.S. under an F, J, M, or Q immigration status, the
 applicable rate of tax withholding is 14 percent; if you are present in the U.S. under any other immigration
 status, the applicable rate of tax withholding is 30 percent.
- If you receive an Honorarium, Guest Speaker Fee, Consultant Fees, Royalty, or any other type of income, the applicable rate of tax withholding is 30 percent.

Can I Be Exempt From Tax Withholding? The U.S. maintains income tax treaties with approximately 65 countries. Certain taxable payments made to you may be exempt from U.S. tax based on an income tax treaty entered into between the U.S. and your country of tax residence. The existence of a tax treaty does not automatically ensure an exemption from tax withholding; rather, you must satisfy the requirements for the exemption set forth in the tax treaty and provide all applicable forms and documents to the Institution Administrator. If you qualify for a tax treaty exemption, you must complete and submit Form W-8BEN (for all non-service scholarships and fellowships, or royalty payments) and/or Form 8233 (for all compensation or payments for services).

What If I Do Not Submit My Forms and Documents? If you do not complete the information in **GLACIER** and/or submit the required forms and documents in a timely fashion, the maximum amount of tax will be withheld from all payments made to you. To find out where to submit your forms, please refer to the instruction page that printed with your forms and you will find the name of the person and the address; please DO NOT send your forms to the **GLACIER** Support Center.

Where Can I Get More Information? If you have additional questions, please contact the GLACIER Administrator at your institution. If you do not know who is your institution's GLACIER Administrator, please contact the person at your institution who asked you to complete GLACIER. Please note that the GLACIER Administrator for your institution is NOT located at the GLACIER Support Center.